

Super Sales India Limited

Remuneration to Non- Executive / Independent Director:

1. Remuneration / Commission:

The remuneration / commission shall be fixed as per the slabs and conditions as laid in the Companies Act, 2013 and the rules made there under.

2. Sitting Fees:

The Non- Executive / Independent Director may receive remuneration by way of fees for attending meetings of Board or Committee thereof.

Present fee is Rs. 10,000/- per meeting of the Board or committee.

No benefits other than the above are given by the Company to the Non- Executive / Independent Directors.

No Salary, Benefit, Bonus, Stock Option, Performance linked incentives, Severance fee and Pension are given to Non- Executive / Independent Directors.

Provided that the amount of such fees shall not exceed Rs. One lakh per meeting of the Board or Committee or such amount as may be prescribed by the Central Government from time to time.

3. Commission:

Commission may be paid within the monetary limit approved by shareholders, subject to the limit not exceeding 1% of the profits of the Company computed as per the applicable provisions of the Companies Act, 2013.

At present company is not paying any commission to the Non- Executive / Independent Director

4. Stock Options:

An Independent Director shall not be entitled to any stock option of the Company.